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# TRANSURBAN'S SUPPLIER SUSTAINABILITY CODE OF PRACTICE

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## INTRODUCTION

Transurban is committed to understanding the impacts of our business on society and the environment and doing something about them – enhancing positive impacts and minimising negative ones. This commitment extends to the procurement of our products and services.

We seek to work with suppliers whose values align with our own and who share our commitment to sustainability best practice and improvement. For these reasons, Transurban commits itself to the following Code of Practice and we ask the same from our suppliers.

Fundamental to adopting the Code is the understanding that all businesses operate in full compliance with the laws, rules and regulations of the countries in which it operates. The Code encourages suppliers to go beyond legal compliance, drawing upon internationally recognised standards, in order to advance social and environmental responsibility.

This policy applies to all new, prospective and existing suppliers of products and services of Transurban.

## 1. GOVERNANCE

As a long-term investor and manager of toll roads, we are committed to high standards of governance in the interests of all our stakeholders, including government, communities, employees and investors. We expect that our supplier's environmental and social risks and opportunities are integrated into the organisation's governance policies and risk management frameworks at the Board and Executive Management level.

### AT A MINIMUM

- Supplier complies with all the local and national laws and regulations on bribery, corruption and prohibited business practices.
- Supplier manages and reports the progress of their environmental plan and workplace practices.

### LEADERSHIP

- Supplier includes sustainable development targets in CEO's performance review and remuneration.

## **2. COMMUNITY**

At Transurban we seek to work with companies that foster the social and economic development of communities. Suppliers who share this philosophy will be able to demonstrate commitment to building long term strategic partnerships.

### **AT A MINIMUM**

- Suppliers can demonstrate community involvement and a willingness to respond to community and/or stakeholder issues (e.g. regular stakeholder engagement, volunteering or donations).

### **LEADERSHIP**

- Suppliers have plans in place to develop strategic, long term partnerships with community and/or stakeholders.

## **3. ENVIRONMENTAL MANAGEMENT**

Transurban is committed to working towards environmental sustainability in all our activities. We value solutions that minimise resource and energy use and anticipate environmental issues and manage them at the source. We seek to work with suppliers who provide us with services and products that incorporate environmental sustainability considerations wherever possible.

### **AT A MINIMUM**

- The supplier complies with existing and pending national and international legislation with regard to environmental management.
- The supplier seeks to reduce the environmental impacts of the business through resource efficiency, sustainable sourcing of materials, noise and water management, avoidance of waste including energy, greenhouse gas and air emissions.
- The supplier has a written environmental management policy.

### **LEADERSHIP**

- The supplier has set performance targets for managing the impact of their activities on the environment.

## **4. SOCIAL RESPONSIBILITY (OHS AND EMPLOYEE PRACTICES)**

Transurban's business is built on the skills and commitment of its workforce. We strive to be an employer of choice by enhancing the workplace experience and developing and rewarding people. We seek to work with suppliers who have established and implemented plans and management systems to monitor risks and opportunities associated with Occupational Health and Safety (OH&S) and employment practices.

### **AT A MINIMUM**

- The supplier complies with all relevant local and international laws and regulations with regard to health and safety, employment practices and benefits, diversity, child and forced labour, nondiscrimination and freedom of association.
- The supplier is committed to the development and training of employees.

### **LEADERSHIP**

- The supplier provides fair pay and working conditions including adequate rest periods and parental leave.

## **5. SUPPLY CHAIN MANAGEMENT**

Transurban is committed to reducing the social and environmental impact of the goods and services purchased through all stages of the life cycle. We seek to work with suppliers who share these values.

### **AT A MINIMUM**

- Suppliers adopt processes to manage the impact of their most significant supplier's environmental and social performance.

### **LEADERSHIP**

- Suppliers have processes in place to manage the impact of all suppliers' environmental and social performance.

