

# SAFETY

## POLICY

Transurban is a toll road owner and operator dedicated to providing a safe and healthy working environment for our employees, contractors, visitors and other persons.

Our vision is to ensure every employee, contractor, visitor and other persons are harm free whilst at our workplace or from work activities, and able to return home safely at the end of each day.

We aim to ensure that all levels of management, employees and contractors exercise individual responsibility for their own safety and for the safety of others in our workplace or arising from work.

To achieve our vision we are committed to:

- ▶ enhancing and continuously improving our safety culture for work, customer and public safety;
- ▶ eliminating or minimizing hazards and risks that might cause injuries and health issues at our workplaces or arising from work;
- ▶ continuously improving our safety management system;
- ▶ training and supporting managers and employees, working with contractors and other parties, to identify and eliminate or control hazards;
- ▶ heightening compliance with and raising awareness of relevant legislation and other requirements;
- ▶ enhancing our communication, consultation and co-ordination processes with all parties including employees, stakeholders and other duty holders; and
- ▶ setting objectives and measurable targets, monitoring, reporting on, reviewing and continuously improving our safety performance, including that of our contractors and anyone who interfaces with our business.

Our continued success depends on genuinely living the values of:-

- ▶ Integrity
- ▶ Collaboration
- ▶ Accountability
- ▶ Ingenuity
- ▶ Respect


We are integrating safety into every part of our business operations and ensuring that all employees and people we interact with understand and believe they have a right to work safely and consider safety in everything we do.

We are systematically identifying, managing and reviewing our risks, including considering safety when designing or acquiring any new structure or asset, items of plant or systems of work.

We are providing leadership on the importance of safety in every aspect of our work.

Our safety performance and effectiveness will be continuously monitored to ensure we achieve our vision.

Our continued success depends on safe and healthy workplaces.



Scott Charlton  
Chief Executive Officer  
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For more information visit [www.transurban.com](http://www.transurban.com)